



## **POSITION: Director, SAFeR Project**

### **About Us:**

The Battered Women's Justice Project (BWJP) is a national legal resource & center on civil and criminal justice system responses to gender-based violence (GBV). BWJP provides expert training, policy analyses, and consultation to various constituencies including advocates, GBV programs and coalitions, communities, national leaders, and elected officials.

With a new Executive Director at the helm, BWJP is entering an exciting phase in its work. Building on existing relationships and past accomplishments, BWJP will continue to broker meaningful community engagement to ensure systems accountability. Using an intersectional lens and analysis, our work will uplift the voices of all survivors, especially those who are from historically marginalized groups. The organization will continue with its commitment to internal and external equity.

### **About SAFeR and Division of Deepening Policy and Systems Change:**

“SAFeR” is one of the many projects of BWJP. The project is also part of the Division of Deepening Policy and Systems Change. SAFeR’s director is retiring this year. The dedicated staff who work on the project have made inroads in many states to change the ways in which family courts and associated professionals assess and make decisions on custody, parenting time and support in cases involving GBV.

We are seeking a talented leader who can guide the SAFeR project through its next phase by expanding its reach, strengthening existing partnerships and launching new strategies. The new Director will also work within the Policy and Systems’ Change Division to develop policy and promote systems change to end gender-based violence, bringing survivors’ and children’s experiences with and perspectives about the family court system to the division.

### **Responsibilities:**

#### **Overall Leadership and Management:**

- Develop and implement plans and objectives for the program and division in an effective and innovative fashion.
- Nurture the unifying vision that integrates the SAFeR approach in all aspects of BWJP’s programming.
- Work with other Directors to build a healthy organizational structure that ensures collaboration and mentoring of staff.
- Oversee and coordinate daily program and division operations.

#### **Finance and Administration:**

- Maintain compliance with external grant requirements and internal policies.
- Assess and report progress in meeting program and division objectives.
- Participate in program and division budget development and monitoring of expenses.
- Generate necessary reports for the executive team.

### **Program and Policy Development and Services:**

- Lead the SAFeR team including the management, coaching and supervision of staff and interns.
- Conduct training, technical assistance and assist in developing tools and educational materials to support practitioners in accordance with program and division objectives.
- Provide technical assistance and consultations to survivors, practitioners, and communities seeking to more effectively assess and account for the context of the violence and related safety issues in crafting custody/visitation plans.
- Monitor and respond to legal and public policy developments in family law, child support, child protection, and related areas. Work with BWJP policy attorneys to proactively respond to these developments.
- Research and write articles on innovative practices and emerging public policy issues in the field of family law and domestic violence.

### **Experience and Qualifications: Required**

- 10+ years' family law experience and extensive recent practice related to cases involving GBV.
- Extensive experience in leadership role in non-profits, government, or other social service organizations.
- Demonstrated experience in developing and conducting trainings and presentations. Knowledge of adult learning principles.
- Demonstrated experience in developing legal policy analysis.
- Knowledge of the range of legal and social issues that affect GBV victims, especially women of color, immigrant women, and other historically marginalized groups.
- Excellent communication and writing skills with both legal and non-legal audiences.
- Ability to work as part of a team. Creative and strategic thinker. Demonstrated ability to work well with diverse groups of people.
- Ability to travel extensively.
- Comfortable with word processing, legal research, online learning platforms, and database software.

**Desired:** Experience in justice system reform efforts to improve responses to gender based violence.

**Salary:** The annualized salary range is \$ 95,000 – 110,000. We provide a benefits package that includes medical, dental, basic life and disability insurance, 401 (K) and paid vacation and sick time.

**Application:** Send cover letter and resume by Feb 1, 2021, to Sujata Warriar at: [hr@bwjp.org](mailto:hr@bwjp.org) or Battered Women's Justice Project, 1801 Nicollet Ave. So., Suite 102, Minneapolis, MN 55403.

Please visit our websites: [www.bwjp.org](http://www.bwjp.org) and [www.preventdvgunviolence.org](http://www.preventdvgunviolence.org).

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